



AENU is looking for an

Analyst (m/f/d)

Full-time, Flexible Hours

About us

AENU stands for a new era of impact venture capitalism with value-additive capital for tech entrepreneurs who solve the climate crisis and advance social equality. We are an Article 9 SFDR fund that invests in technologies which have the potential to reduce 100Mt CO₂e at scale. Our team is united by the ambition to drive systemic change in venture capital towards impact, accessibility, and stakeholder-alignment.

Why join?

We are at a critical time in our history. Climate change has become the biggest threat to our planet and future generations. Social injustice and inequality are increasing. With the founder-led **climate impact VC fund AENU**, we are looking to create a sizable and measurable positive impact on the planet and society, turning the challenges we are facing into an opportunity to create a better future.

We are looking for an **Analyst** rockstar who aspires to create a positive impact and who is seeking a purpose-driven job with high responsibility in a flexible, international, and welcoming work environment.

Your Responsibilities

- Help execute our investment strategy by identifying the most promising impact ventures, conducting calls with founders and industry experts, and writing investment memos
- Conduct market research to help identify new impact investment trends and opportunities
- Perform due diligence, incl. 1) gathering information and references from customers and industry experts, 2) researching competitors, 3) conducting financial and impact assessments
- Support our portfolio companies in tandem with a senior investment team member
- Represent AENU at conferences to meet entrepreneurs and build relationships within the ecosystem

Qualifications & profile

- University degree: strong preference for applicants with an engineering or science degree
- 1-3 years of relevant work experience in a fast-paced environment, such as in VC, PE, a startup, management consulting or investment banking
- Knowledge of current developments in the impact and climate tech investing scene
- Outstanding analytical and research skills and details
- Independent, solution-oriented thinker and worker; team player with an entrepreneurial, creative problem-solving and self-starter mindset
- Excellent and empathetic communicator (written and verbal)
- Ability to work effectively in a fast-paced environment and manage many parallel tasks
- Mission alignment on impact and sustainability that can be seen in behavior and action
- Full professional proficiency in English

Your package benefits

- Competitive salary plus carried interest participation
- Possibility to work from our Berlin office and partially from home
- Option to spend several weeks p.a. working from remote locations (“workation”)
- Attractive perks-package including mobility, health, and professional development budget
- Opportunity to work with an amazing mission-driven team, which strives to create a sizable impact for the planet and society, and drives positive change in the VC & tech community
- Access to a wide and empowering network in the startup, venture, and impact / sustainability ecosystem

Equal opportunity employment

AENU is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Further information:

- Job type: Fulltime, with flexible hours, starting asap
- Location: Berlin and home office / remote work options, work permission in Germany required
- Your application: Send your CV (without any personally identifiable information like picture, name or birthdate). Additionally, answer the following two questions (max 200 words each): (1) what is your impact VC thesis (2) which climate tech startup should we not miss
- Contact: join@aenu.com
- Incomplete applications will not be considered